



ST. JUDE'S FOOTBALL CLUB

Anti-Bullying and Harassment Policy

The following Policy is dedicated towards the maintaining of a safe and equitable environment for the players under St. Jude's FC. Bullying and harassment pose a substantial threat to the well-being of the players and should not be addressed lightly.

This Policy aims to ensure that:

- Bullying will not take place at St. Jude's FC
- All personnel involved at the St. Jude's FC including coaches, staff, parents and players are educated on bullying
- Players should be aware of how to deal with bullying if noticed
- Administrative support will be provided to both players and parents in the circumstance of bullying and or harassment

What is considered Bullying?

Bullying can be identified through actions being indicative of pursuing harm, intimidation or coercion. In addition, any acts of ill intent that aim to make others feel bad about themselves will be considered bullying. Instances of physical altercations that create a hostile environment will be treated as a form of bullying.

Course of Action for Coaches, Parents and Administration

If parents are aware of any instance of bullying, it should be immediately reported to the available coaches to resolve the issue as quickly as possible in interest of the well-being of players. If the parents feel as if the coach is not properly addressing the bullying, then the instance should be reported to the administration to ensure the addressing of any bullying. Confidentiality will be exercised by both the staff and coaches to ensure an equitable environment for all players.

Consequences of Bullying

- In the first instance of bullying, the coaches and staff will make an effort to address the behavior of the offender in an attempt to modify their behavior moving forward.
- In the case of the bullying persisting, the coaches and staff will judge the severity of the case and apply consequences accordingly. The consequences include, but are not limited to, suspension from either practice(s) or game(s), removal from program and the banning of any further participation in any of the programs provided by the FC.

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